

TITLE IX OFFICE

Title IX Team

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For the most current
information, please visit:

www.uncfsu.edu/Title-IX



Individuals that have witnessed or been impacted by sex/gender-based discrimination, harassment including sexual harassment or sexual misconduct incidents have several reporting options.

1) Individuals may report incidents to Campus Police or other law enforcement agencies. Once a report is made, the decision to investigate is made by that law enforcement agency:

FSU Police and Public Safety

Mitchell Building (910) 672-1911
(emergency) (910) 672-1775

FSU Victim Assistance Program

Williams Hall
(910) 672-2486

Fayetteville Police Department

467 Hay Street
(910) 433-1885

2) Individuals may also report incidents to University employees or community partners who are designated as *confidential resources:

FSU Center for Personal Development

Spaulding Building
(910) 672-1222

FSU Student Health Services

Spaulding Building
(910) 672-1259

Rape Crisis Volunteers of Cumberland County

519 Ramsey Street
(910) 485-7273

Generally, confidential resources will not share any information with the University or anyone else without written consent, unless there is an imminent risk of harm to self or others or suspected abuse or neglect of a minor.

Receiving confidential support does not constitute a report to the University or Title IX Office. More details are available on the resources page at www.uncfsu.edu/title-ix.

Individuals that have witnessed or been impacted by sex/gender-based discrimination, harassment including sexual harassment or sexual misconduct incidents have several reporting options.

3) Individuals may also report to FSU's Title IX Office to learn more about their options for Supportive Measures, Informal Resolutions, Formal Resolutions, and related Title IX Resolution Processes:

FSU Title IX Office

Barber Building, 242

Online Form: www.uncfsu.edu/title-ix
Teams: TitleIX Office

(910) 672-2325

Email: TitleIX@uncfsu.edu

4) Individuals may also report the United States Department of Education:

Office of Civil Rights

U.S. Department of Education
400 Maryland Avenue, S.W. Washington, DC
20202-1475

Customer Service Hotline: (800) 421-3481

Telephone: (202) 453-6020

Facsimile: (202) 453-6021

TDD# (877) 521-2172

Email: OCR.DC@ed.gov

Web: www.ed.gov/ocr

University Employee Mandatory Reporting

Some University employees with knowledge of an incident of Prohibited Sexual Conduct committed by a University community member or experienced by a University community member may be required to report the incident to the University Police and/or the Title IX Office.

All campus community members with knowledge of an incident of Prohibited Sexual Conduct committed by or experienced by campus community member are encouraged to report the incident to the University Police and/or the Title IX Office.

Sexual Harassment

The University is committed to taking effective action to prevent and correct gender/sex-based harassment, discrimination, and retaliation by or against members of the University community.

Prohibited Sexual Conduct is defined as Sexual Harassment, Sexual Misconduct, Relationship Misconduct, or Retaliation.

Sexual harassment is defined as follows:

- An employee of the University conditioning the provision of an aid, benefit, or service of the University on an individual's participation in unwelcome sexual conduct, or
- Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the University's Education Program or Activity.

Retaliation is defined as intimidation, threats, coercion, or discrimination against any individual for the purpose of interfering with any right or privilege secured by this Policy or because the individual has made a report or complaint, testified, assisted, or participated or refused to participate in any manner in a Title IX complaint resolution investigation, proceeding, or hearing.

Prohibited Sexual Misconduct

Sexual Misconduct is defined as any sexual act directed against another person without the Effective Consent of the victim, including instances where the victim is incapable of giving Effective Consent. Such misconduct includes the following:

- Fondling
- Rape
- Incest
- Statutory rape

Relational Misconduct is defined as follows:

- Dating Violence which is defined as violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim and where the existence of such a relationship shall be determined based on a consideration of factors.
- Domestic Violence is defined as violence by a current or former spouse or intimate partner of the victim.
- Stalking is defined as engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others or suffer substantial emotional distress.

Effective Consent is informed, freely and actively given, mutually understandable words or actions, which indicate a willingness to participate in mutually agreed upon sexual activity.

Supportive Measures

Supportive Measures are defined as non-disciplinary, non-punitive individualized services offered as appropriate, as reasonably available, and without fee or charge to the Complainant or Respondent before or after the filing of a Formal Complaint or where no Formal Complaint has been filed.

Supportive Measures are designed to restore or preserve equal access to the University's Education Program or Activity without unreasonably burdening the other party. Generally, these measures are meant to deter Prohibited Sexual Conduct for as long as needed.

Supportive Measures may include counseling, extensions of deadlines or other course-related adjustments, modifications of work or class schedules, campus escort services, changes in work or housing locations, leaves of absence, increased security and monitoring of certain areas of the campus, and other similar measures.

The most common Supportive Measure is a no-contact order which directs parties from communicating with each other, themselves or through third-parties.